

September 2021

Code of Conduct for Children and Young People

Note : Where we refer to “parents” we mean parents and carers inclusively. The term “children” or “child” describes any person under the age of 18.

As a young person taking part in our club, we'd like you to :

The essentials

- ✓ Keep yourself safe by listening to your coach or trainer, behaving responsibly and speak out when something isn't right
- ✓ When you're with us, stay in the places where you're supposed to, don't wander off or leave without telling a member of staff
- ✓ Take care of our equipment and premises as if they were your own
- ✓ Make it to sessions on time and if you're running late, let a member of staff know
- ✓ Bring the right kit to practice and wear appropriate kit for the weather
- ✓ Not smoke or consume alcohol on our premises or during practices, competitions or when representing us

Behavior

- ✓ Respect and celebrate difference in our club or activity and not discriminate against anyone else on the ground of gender, race, sexual orientation or ability
- ✓ Report any incidents of bullying, including homophobia and transphobia to a member of staff, even if you're just a witness
- ✓ Treat other young people with respect and appreciate that everyone has different levels of skill and talent
- ✓ Make our club a welcoming and friendly place to be
- ✓ Support and encourage your team mates. Tell them when they've done well and be there for them when their struggling





- ✓ Respect our staff and volunteers
- ✓ Follow our online safety and internet use policies

As a young person taking part, we understand you have the right to :

- ✓ Enjoy the time you spend with us and know that you're safe
- ✓ Be told who you can talk to if something's not right
- ✓ Be listened to
- ✓ Be respected by us and other team members and be treated fairly
- ✓ Feel welcomed, valued and not judged based on your race, gender, sexuality or ability
- ✓ Be encouraged and develop skills with our help
- ✓ Be looked after if there's an accident of injury and have your parents informed if needed

We expect all our young people to follow the behaviors and requests set out in this code. If any young person behaves in a way which contradicts any of the points set out above, we'll address the problem straight away with parent's involvement and aim to resolve the issue.

Continued issues and repeated breaches of this code may result in us regrettably asking you to leave the club permanently for the welfare of other young people and our staff. This is something we never want to do

England Karate Kan Association Board of Directors

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